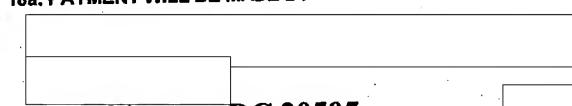


SOLICITATION/CONTRACT/ORDER FOR OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30		COMMERCIAL ITEMS	1. REQUISITION NUMBER	PAGE 1 OF 2	
2. CONTRACT NO.	3. AWARD/EFFECTIVE DATE 16 Aug 2004	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE	
7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER (No collect calls)	8. OFFER DUE DATE/LOCAL TIME		
9. ISSUED BY <u>FOR CORRESPONDENCE DELIVERED VIA US POSTAL SERVICE:</u>	CODE 	10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET ASIDE: % FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISAV. BUSINESS <input type="checkbox"/> 8(A) SIC: SIZE STANDARD:	11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	12. DISCOUNT TERMS Net 30 days	
Washington, DC 20505	PHONE: 	13a. THIS CONTRACT IS A RATED ORDER UNDER <input type="checkbox"/> DPAS (15 CFR 700 700)	13b. RATING	14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO SEE PAGE 2	CODE	16. ADMINISTERED BY Technical POC:	CODE		
17a. CONTRACTOR/ OFFEROR TMP Worldwide, Inc. 8280 Greensboro Drive, Suite 900 McLean, VA 22102	CODE	18a. PAYMENT WILL BE MADE BY 	CODE		
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM			
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES See Page 2 All Items Shall Be Delivered as Scheduled On or Before 29 October 2004 <i>(Attach Additional Sheets as Necessary)</i>	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
		APPROVED FOR RELEASE DATE: 10-13-2009		26. TOTAL AWARD AMOUNT (for Govt. Use Only)	
25. ACCOUNTING AND APPROPRIATION DATA					
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED <input checked="" type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED					
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.			29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____ YOUR OFFER ON SOLICITATION BLOCK 5), <input type="checkbox"/> INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH		
30a. SIGNATURE OF OFFEROR/CONTRACTOR			31a. UNIT	RE OF CONTRACTING OFFICER	
30b. NAME AND TITLE OF SIGNER		30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER		31c. DATE SIGNED <i>8/19/04</i>
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED			33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32c. DATE	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		41c. DATE	38. S/R ACCOUNT NO.	39. S/R VOUCHER NO.	40. PAID BY
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER			42a. RECEIVED BY (Print)		
			42b. RECEIVED AT (Location)		
			42c. DATE REC'D (YY/MM/DD)	42d. TOTAL CONTAINERS	

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TMP Worldwide, Inc.

Page 2 of 2

For any questions pertaining to Task Order No. [REDACTED] to Indefinite Delivery/Indefinite Quantity (ID/IQ) Contract No. [REDACTED] please contact [REDACTED]

All terms and requirements of Contract No. [REDACTED] are hereby incorporated by reference in their entirety.

PART 1- THE SCHEDULE

SECTION B - SUPPLIES OR SERVICES AND PRICES

B-1. [REDACTED] TYPE OF CONTRACT AND CONSIDERATION (FFP) (APR 1984)

- (a) This is a Firm Fixed Price type Task Order under the Firm Fixed Price Indefinite Delivery/Indefinite Quantity (FFP/ID/IQ) Contract No. [REDACTED] as identified in FAR 16.503. The total price for full performance hereunder is [REDACTED]

B-2. [REDACTED] SCOPE OF CONTRACT (PURCHASE ORDER CONTRACT)
(APRIL 1984)

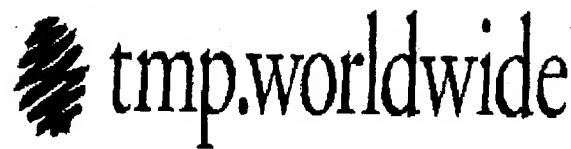
The Contractor shall, in accordance with the terms and conditions contained in the referenced Indefinite Delivery/Indefinite Quantity (ID/IQ) Contract and set forth hereafter, fabricate, test, and deliver the following Supplies and/or Services:

<u>DCN</u>	<u>Medium/Cost Category</u>	<u>Run Dates</u>	<u>Qty/Hrs</u>	<u>Unit Price</u>	<u>Total</u>
[REDACTED]	Web Advertising/Job Postings	10/29/04			[REDACTED]
	To include:				
	Career Center				
	Unlimited Job Postings				
	Complete WRAP (3 times a week)				
	Logo and Profile to appear on				
	Full page four color ad in December/January 04/05 issue				
	4 Banners (ads to appear in				
	online newsletter				
	Production:				[REDACTED]
	Production	[REDACTED]			

TOTAL

[REDACTED]

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July 16, 2004

MEMO TO: [REDACTED] [REDACTED]

FROM: [REDACTED]

MEDIA & PRODUCTION COSTS:
SUBJECT: [REDACTED] Membership - 6 months

PUBLICATION	AD SIZE	RUN DATE	DEADLINE	COST W/INTERNET	COST W/OUT INTERNET
[REDACTED]	NA	8/8 8/1/2004	7/28/2004	[REDACTED]	[REDACTED]

The CIA's membership will include...

Career Center

Unlimited Job Postings

Complete WRAP (3 times a week)

Logo and Profile to appear on the career center

Full page four color ad in the December/January 04/05 issue

4 Banners (ads to appear in the [REDACTED] newsletter)

Total Estimated Media Costs: [REDACTED]

Production: [REDACTED]

Production [REDACTED]

TOTAL ESTIMATED COSTS: [REDACTED]

Client Delivery Order Number _____